

## **Library Board Resolution – Personnel Matter**

**Date:** Tuesday, March 17, 2026

Whereas, the Board voted to request that Library Director Laura Wolven seek legal guidance regarding the complaint of an employee; and

Whereas, legal counsel was informed and provided three options to address the matter; and

Whereas, in a meeting with Library Director Laura Wolven, the employee in question, and a Board representative, the employee selected the third option; and

Whereas, Library Director Laura Wolven advised that the position was not available for library appointments;

BE IT RESOLVED, that the Board declares it is important for the Library to be able to modify and create Civil Service titles and job descriptions to suit the Library's evolving needs; and,

BE IT FURTHER RESOLVED, that the Board designates the Library's attorney, Stephanie Adams, to reach out to Rockland County Civil Service to discuss how to meet this need and to report back to the Board on options no later than the May regular meeting.

Now, Therefore, Be It Resolved that:

Legal counsel, Stephanie (Cole) Adams, shall engage directly with the **Commissioner of Civil Service of Rockland County** to create an exempt title for **Marketing and Communications**. The Board requires a response within five (5) business days, between March 18, 2026, and March 25, 2026.

Library Director Laura Wolven shall prepare a job description for the proposed exempt position and, in consultation with the Board, review the payroll journal of exempt employees to establish a reasonable salary for this title.

At the Board meeting on Wednesday, March 25, 2026, the Board shall receive a full update on this personnel matter, which has been ongoing for four (4) years.

Resolved, this action reflects the Board's commitment to address longstanding personnel concerns in a timely and professional manner.